

Town of New Shoreham
Overview of the FY 2016 Annual Operating & Capital Budget
As Presented to the Town Council by the Town Manager
March 2, 2014

Revenues

Taxes

The budget maximizes the 4.0% cap on tax levy increases defined by State Law. This increase in tax revenue is slightly offset by a reduction of the collection rate from 98.5% to 98% based on current trends. We anticipate a tax sale during FY16, which increases the prior year tax collections. The motor vehicle exemption is maintained at \$1,000 (\$500 state, \$500 local). See Page 2 of the Budget.

Licenses, Permits, Other Town Fees & Income

There are no significant changes proposed to the income derived from the Town's Schedule of Fees & Charges. See Pages 3-4 of the Budget.

State Aid

Figures for State Aid are expected to be released March 12th with the State Budget. Figures are FY15 and will be updated as warranted. See Page 5 of the Budget.

Fund Balance and Reserves

This budget does not include the use of reserve funds. Currently, the Town's reserve fund balance represents 8% of budgeted expenditures. Our target ratio is 10%-15%. The Town will continue its goal of moderately improving its fund balance position until that target is reached.

Expenditures

Salaries, Benefits & Staffing

The Town is currently negotiating with the two unions (New Shoreham Employees Association (NSEA) and IBPO Police) on salaries and health premium co-shares. This budget incorporates a 3% wage increase for police with a fixed premium share of \$608/\$304 (approx 3%) for family/single plans. It also considers a 2% wage increase for NSEA employees with the premium co share increasing from 6% to 10%. Any employees working outside of these two unions will follow the NSEA agreement. Total cost of salary and wage increases is \$38,194.

A 10% increase in health insurance rates was budgeted, for a net increase of just under \$20,000 (\$40,000 premium increase offset by larger employee contributions). We hope to have final rates mid-way through the budget process. We also have \$33,723 available in the Trust's rate stabilization program, which can be used to defray any increases beyond those anticipated.

We have three employees who currently decline health coverage because they are covered under other (spouse or parent) Town plans. This results in annual savings but remains an area of expense exposure should individual circumstances change.

The Town budget currently supports 44 part- and full-time, year-round employees for a total of 38.475 FTEs. The Town also employs approximately 35 seasonal FTEs.

Retirement contributions

Municipal retirement contributions decrease slightly for FY16 from 8.07% to 8.01% and police retirement contributions decrease from 25.24% to 23.45%. As a participant in the State retirement system, the Town also contributes 1% of wages to TIAA-CREF for municipal employees.

Facilities Manager/ Assistant Director of Public Works

Discussions continue at the Town Council level regarding LCAS's recommendation for a new position to assist in the day-to-day management of the Town's infrastructure and capital projects. As a placeholder while those conversations refine, a line has been added under Administration for a Facilities Manager/ Assistant Director of Public Works with a total budget figure of \$90,000 (Estimated \$59,000 base salary plus benefits). See Page 7 of the Budget.

Deputy Finance Director

This budget introduces the position of Deputy Finance Director in the Finance Department. Expanding administrative, analytical and regulatory requirements drive the need for a position with technical accounting skills combined with a breadth of knowledge across all government finance disciplines to support the Finance Director, Finance Department, the Town Council and the Town. With the excellent staff already in place we have continued to do more with the same resources but the Department can

and should be delivering a higher quality, more forward looking and cost-effective, and more responsive level of service to our customers within and outside of Town Hall. A preliminary job description is attached. See Page 8 of the Budget.

GIS Consultant

This budget reflects a new GIS consultant to replace Martha Roldan in July. An RFQ has been circulated the past month (Providence Journal, Block Island Times and RIGIS LISTSERV). We have received ten responses so far that we are currently evaluating and more continue to come in. The structure in this budget provides for an hourly rate with the individual on island a set number and schedule of days per month. Some applicants are also certified planners which raises the possibility of combining the current planner position (with its \$20,000 line item) and increased presence on island. Such an arrangement has received only brief consideration so far and would require additional input from the Planning Board. See Page 16 of the Budget.

IT Consultant

The line item for IT/Consultant (currently Information Systems Technologies, Inc.) has been increased by \$15,000 to provide additional time to address IT needs. Ongoing work with the Police Department combined with the technical issues encountered with Internet and Verizon continue to cut into hours originally planned for implementation projects and IT upgrades. See Page 16 of the Budget.

Administrative Assistant, Building and Land Use

As recommended by the Building Official and Land Use Officer, this budget expands the hours of the Administrative Assistant from 30 hours to 35 hours per week. The total cost of this change is \$5,445 annually. The hours assigned to the position have fluctuated quite a bit as volume and personnel have changed over the years. Current levels of activity in the Building and Land Use offices drive the need for expanded hours in order to better serve the Officials, Boards and customers of the Building and Land Use departments. See Page 17 of the Budget.

Community Support

Block Island Health Services

The budget recommends funding the full amount of BIHS's gap between annual revenues and expenditures (exclusive of non-recurring items), with the goal of establishing the 'true' level of community support required to maintain the Medical Center's current service model on an ongoing basis.

Block Island Volunteer Fire & Rescue

As a result of other constraints impacting the budget, the recommendation is to level fund the BIVFR for FY16 at \$85,000.

Block Island Early Learning Center

As a result of other constraints impacting the budget, the recommendation is to level fund the BIELC for FY16 at \$108,800.

Deer Management

The Town Council and Deer Task Force will evaluate its current program this spring. Funding is maintained at its current level until that evaluation is complete. See Page 7 of the Budget.

School Support

As a result of other constraints impacting the budget, the recommendation is to level fund the School Department for FY16 at \$4,614,057. It is further noted that, while the School Committee has established a program for use of its existing reserves, the School Department has run a surplus in the past three years in excess of \$75,000 each year, indicating that there may be some room for tightening of the budget figures. See Page 19 of the Budget. School budget materials are also available on the School's website www.blockislandschool.net.

Miscellaneous

Insurance

The budget includes a projected 10% increase in property and liability insurance premiums. This is consistent with historical trends the Town has seen and continued claims throughout the region (though not necessarily the Town) as a result of hurricane, snow and flooding events. See Page 7 of the Budget.

Debt Service

The Town is currently in the process of refunding two bond issues from 2005 and 2006. Final figures will be available by the end of the budget process but savings could total \$30,000 - \$40,000 annually. See Page 21 of the Budget.

The Planning Board and LCAS continue their work of evaluating the Town's infrastructure and developing recommendations for improvements. It is anticipated that those recommendations will include a significant amount of bond or other financing in the upcoming months and years.

TOWN OF NEW SHOREHAM	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
REVENUE						
Taxes	\$ 8,210,695	\$ 8,544,520	\$ 8,723,263	\$ 9,051,027	\$ 9,487,392	\$ 436,365
Licenses/Permits/Fees	\$ 377,874	\$ 385,139	\$ 472,113	\$ 390,875	\$ 415,300	\$ 24,425
Other Town Fees & Income	\$ 1,481,993	\$ 1,954,020	\$ 1,647,392	\$ 1,716,582	\$ 1,752,960	\$ 36,378
State Aid	\$ 889,604	\$ 908,508	\$ 970,691	\$ 903,035	\$ 919,633	\$ 16,598
Grants	\$ 649,692	\$ 84,298	\$ -	\$ -	\$ -	\$ -
Transfers In	\$ 104,462	\$ -	\$ 143,688	\$ 486,149	\$ 493,199	\$ 7,050
Other Financing Sources	\$ 11,231	\$ 314,521	\$ -	\$ -	\$ -	\$ -
Reserve Fund	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Revenue	\$ 11,725,551	\$ 12,191,006	\$ 11,957,147	\$ 12,547,668	\$ 13,068,484	\$ 520,816

EXPENDITURES						
Administration	\$ 1,047,793	\$ 1,369,977	\$ 1,346,500	\$ 1,171,933	\$ 1,271,594	\$ 99,661
Finance	\$ 286,463	\$ 286,837	\$ 308,182	\$ 304,239	\$ 389,981	\$ 85,743
Fire/Rescue/Comm/EmerMgt/Welfare	\$ 271,415	\$ 273,668	\$ 296,987	\$ 287,290	\$ 316,878	\$ 29,588
Police	\$ 596,956	\$ 605,147	\$ 605,808	\$ 675,969	\$ 716,631	\$ 40,661
Highways/Maintenance	\$ 761,912	\$ 701,044	\$ 720,745	\$ 863,675	\$ 894,630	\$ 30,955
Harbors	\$ 443,041	\$ 460,534	\$ 513,881	\$ 508,035	\$ 523,720	\$ 15,685
Building Official	\$ 188,263	\$ 189,906	\$ 197,391	\$ 202,588	\$ 211,105	\$ 8,517
Recreation	\$ 295,741	\$ 332,361	\$ 349,236	\$ 356,342	\$ 365,993	\$ 9,650
Library	\$ 440,446	\$ 437,852	\$ 444,055	\$ 468,133	\$ 476,148	\$ 8,015
GIS/Technology	\$ 95,427	\$ 113,845	\$ 107,499	\$ 154,635	\$ 206,203	\$ 51,568
Boards/Commissions	\$ 142,856	\$ 151,973	\$ 155,295	\$ 162,246	\$ 173,553	\$ 11,307
Community Projects/Support	\$ 296,522	\$ 306,856	\$ 325,131	\$ 368,502	\$ 444,702	\$ 76,200
School Support	\$ 4,342,649	\$ 4,417,861	\$ 4,489,293	\$ 4,614,057	\$ 4,614,057	\$ 0
Capital/Grants/Bonds/Resv	\$ 65,803	\$ 87,678	\$ -	\$ -	\$ -	\$ -
Capital/Tax	\$ 863,168	\$ 248,793	\$ 259,217	\$ 333,682	\$ 355,602	\$ 21,920
Debt Service	\$ (820,609)	\$ 2,065,302	\$ 2,088,557	\$ 2,076,342	\$ 2,107,687	\$ 31,345
Total Expenditures	\$ 9,317,846	\$ 12,049,633	\$ 12,207,778	\$ 12,547,668	\$ 13,068,484	\$ 520,816

MILL RATE	\$ 4.74	\$ 4.84	\$ 5.21	\$ 5.34		
TAXES	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
Current Property and Auto Taxes	\$ 7,986,250	\$ 8,177,464	\$ 8,476,558	\$ 8,809,938	\$ 9,119,828	\$ 309,890
Prior Property and Auto Taxes	\$ 158,579	\$ 263,434	\$ 165,009	\$ 165,000	\$ 275,000	\$ 110,000
USFWS Taxes payment in lieu	\$ 14,264	\$ 20,654	\$ 24,239	\$ 16,000	\$ 20,000	\$ 4,000
Interest Property & Auto Taxes	\$ 38,745	\$ 68,498	\$ 46,357	\$ 50,000	\$ 60,000	\$ 10,000
Tax Sale/Tax Lien	\$ 4,912	\$ 7,011	\$ 3,976	\$ 6,000	\$ 6,000	\$ -
Motor Vehicle Taxes in lieu	\$ 7,945	\$ 7,459	\$ 7,124	\$ 4,089	\$ 6,564	\$ 2,475
Total Revenue	\$ 8,210,695	\$ 8,544,520	\$ 8,723,263	\$ 9,051,027	\$ 9,487,392	\$ 436,365

LICENSES/PERMITS/FEEES	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
Liquor Licenses	\$ 51,600	\$ 59,249	\$ 55,350	\$ 59,300	\$ 54,500	\$ (4,800)
Victualling Licenses	\$ 4,475	\$ 5,225	\$ 5,050	\$ 5,625	\$ 5,000	\$ (625)
Taxi/Chauffeur Licenses	\$ 11,610	\$ 10,715	\$ 11,150	\$ 11,250	\$ 11,000	\$ (250)
Moped Licenses	\$ 6,800	\$ 4,080	\$ 6,800	\$ 6,800	\$ 6,800	\$ -
Rooming House/Rental Room Fees	\$ 17,278	\$ 17,760	\$ 16,880	\$ 18,000	\$ 17,500	\$ (500)
Recording Fees	\$ 47,882	\$ 55,737	\$ 42,450	\$ 50,000	\$ 50,000	\$ -
Other Town Clerk Licenses/Fees	\$ 143,985	\$ 133,199	\$ 181,131	\$ 135,000	\$ 150,000	\$ 15,000
Building Permits	\$ 75,824	\$ 75,165	\$ 137,197	\$ 85,000	\$ 100,000	\$ 15,000
ISDS Inspections	\$ 1,200	\$ 1,230	\$ 1,160	\$ 1,300	\$ 1,300	\$ -
Waste Water Management District	\$ 1,451	\$ 3,546	\$ 625	\$ 1,500	\$ 1,500	\$ -
Planning Board Fees	\$ 2,450	\$ 4,960	\$ 1,650	\$ 3,500	\$ 3,000	\$ (500)
Historic District Fees	\$ 1,325	\$ 2,125	\$ 2,450	\$ 1,400	\$ 1,900	\$ 500
Zoning Board Fees	\$ 5,242	\$ 4,600	\$ 4,800	\$ 4,200	\$ 4,800	\$ 600
HTA/Tech Fund	\$ 6,752	\$ 7,548	\$ 5,420	\$ 8,000	\$ 8,000	\$ -
Total Revenue	\$ 377,874	\$ 385,139	\$ 472,113	\$ 390,875	\$ 415,300	\$ 24,425

OTHER TOWN FEES & INCOME	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016		
Library Trust	\$ 5,965	\$ 7,665	\$ 6,571	\$ 6,420	\$ 6,500	\$	80
Library Fines/Other	\$ 3,659	\$ 3,873	\$ 2,756	\$ 3,768	\$ 3,800	\$	32
Probate Fees	\$ 3,548	\$ 6,141	\$ 7,551	\$ 3,200	\$ 5,700	\$	2,500
Cemetery Trust	\$ 1,273	\$ 840	\$ 761	\$ 800	\$ 800	\$	-
Cemetery Lots	\$ 3,300	\$ 4,950	\$ 8,875	\$ 5,000	\$ 9,000	\$	4,000
Cemetery - Interment Fees	\$ 3,835	\$ 2,900	\$ 5,450	\$ 3,800	\$ 5,000	\$	1,200
North Light Fees	\$ 4,686	\$ 4,969	\$ 5,952	\$ 4,750	\$ 6,500	\$	1,750
Sewer/Water Comm. Reimbursement		\$ 20,000	\$ 40,000	\$ 60,000	\$ 70,000	\$	10,000
GIS Maps	\$ 331	\$ 445	\$ 402	\$ 500	\$ 400	\$	(100)
Landing Fees - Commercial	\$ 149,142	\$ 149,526	\$ 151,850	\$ 148,000	\$ 150,000	\$	2,000
Landing Fees - Private	\$ 2,482	\$ 4,481	\$ 2,949	\$ 3,200	\$ 3,000	\$	(200)
Harbors - Shellfish Licenses	\$ 50,204	\$ 50,710	\$ 50,782	\$ 50,000	\$ 50,000	\$	-
Harbors - Rental Moorings	\$ 327,859	\$ 345,140	\$ 405,803	\$ 375,000	\$ 375,000	\$	-
Harbors - Private Rental	\$ 19,140	\$ 29,820		\$ 25,000	\$ 25,000	\$	-
Harbors - Mooring Permits	\$ 110,082	\$ 116,479	\$ 113,045	\$ 122,000	\$ 122,000	\$	-
Harbors - Mooring Wait List Fees	\$ 450	\$ 250	\$ 500	\$ 500	\$ 500	\$	-
Harbors - Public Wharfage	\$ 77,603	\$ 89,359	\$ 89,188	\$ 90,000	\$ 90,000	\$	-
Harbors - Electrical	\$ 9,945	\$ 9,866	\$ 10,260	\$ 15,000	\$ 12,000	\$	(3,000)
Harbors - Commercial Wharfage	\$ 10,953	\$ 10,126	\$ 12,879	\$ 12,000	\$ 12,000	\$	-
Harbors - Harbor Fines	\$ 1,025	\$ 550	\$ 255	\$ 1,200	\$ 1,200	\$	-
Harbors - Showers	\$ 135	\$ 2,422	\$ 1,994	\$ 2,000	\$ 3,000	\$	1,000
Harbors - Pump-Out Donations	\$ 4,187	\$ 4,194	\$ 4,761	\$ 4,000	\$ 4,000	\$	-
Communications Ctr - Alarm Fees	\$ 19,950	\$ 19,250	\$ -	\$ 19,250	\$ 19,250	\$	-
Senior Advisory/Program Fees		\$ 125	\$ -	\$ -	\$ -	\$	-
Recreation/Sports Camps	\$ 27,257	\$ 34,170	\$ 23,475	\$ 30,680	\$ 30,680	\$	-
Recreation/Camp (Mohegan) Tuition	\$ 22,425	\$ 18,165	\$ 12,450	\$ 20,000	\$ 20,000	\$	-
Recreation/Other Programs	\$ 34,082	\$ 32,708	\$ 27,434	\$ 17,990	\$ 21,530	\$	3,540
Recreation/Group Programs	\$ 14,594	\$ 22,300	\$ 25,542	\$ 24,000	\$ 24,000	\$	-
Recreation/Events	\$ 33,951	\$ 29,166	\$ 44,009	\$ 50,800	\$ 50,800	\$	-
Recreation/Other Income	\$ 415	\$ 90	\$ -	\$ -	\$ -	\$	-
Recreation/Facility Rental			\$ 60	\$ 2,000	\$ -	\$	(2,000)
Police - Fines/Other	\$ 15,128	\$ 13,137	\$ 15,982	\$ 13,000	\$ 18,000	\$	5,000
Interest - Investments/Acct. Rec.	\$ 2,742	\$ 2,973	\$ 3,684	\$ 4,000	\$ 4,000	\$	-
Trust Dividend			\$ 10,108	\$ -	\$ -	\$	-
Sale of Surplus Property	\$ 151	\$ 522				\$	-
Fred Benson Beach Rent	\$ 15,000	\$ 15,000	\$ 17,750	\$ 19,000	\$ 19,000	\$	-
Fred Benson Beach - Other Income	\$ 94,002	\$ 85,923	\$ 71,622	\$ 86,000	\$ 86,000	\$	-
Coast Guard Rentals	\$ 15,939	\$ 17,785	\$ 15,180	\$ 16,000	\$ 16,000	\$	-
Transfer Station Usage Fee	\$ 13,336	\$ 20,000	\$ 20,004	\$ 20,000	\$ 20,000	\$	-
Chamber of Commerce Rent	\$ 11,700	\$ 11,700	\$ 11,700	\$ 11,700	\$ 11,700	\$	-
Tokens	\$ 7,000	\$ 7,000	\$ 6,307	\$ 7,000	\$ 7,000	\$	-
State Road Agreement	\$ 341,092	\$ 358,424	\$ 358,424	\$ 414,424	\$ 425,000	\$	10,576
Thomas Property Rent	\$ 7,770	\$ 23,900	\$ 22,900	\$ 24,600	\$ 24,600	\$	-
Other/Misc Rent	\$ 15,655	\$ 449	\$ 668	\$ -	\$ -	\$	-
Insurance Recoveries		\$ 376,530	\$ 37,512			\$	-
Total Revenue	\$ 1,481,993	\$ 1,954,020	\$ 1,647,392	\$ 1,716,582	\$ 1,752,960	\$	36,378

STATE AID	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
State Aid - Library Housing	\$ 63,475	\$ 61,761	\$ 63,221	\$ 64,538	\$ 62,405	\$ (2,133)
State Aid - School Housing	\$ 218,822	\$ 217,952	\$ 208,290	\$ 208,290	\$ 209,000	\$ 710
State Aid - Telephone/Public Svc Corp	\$ 24,478	\$ 11,937	\$ 11,697	\$ 11,937	\$ 11,937	\$ -
State Aid - Hotel Sales Tax	\$ 224,652	\$ 253,556	\$ 283,738	\$ 250,000	\$ 255,000	\$ 5,000
State Aid - Meals Tax	\$ 256,173	\$ 257,729	\$ 287,318	\$ 260,000	\$ 267,000	\$ 7,000
State Aid - Library Aid	\$ 73,576	\$ 73,011	\$ 78,316	\$ 78,270	\$ 78,270	\$ -
State Aid - Airport	\$ 28,428	\$ 32,562	\$ 33,591	\$ 30,000	\$ 31,500	\$ 1,500
State Aid - Municipal Aid			\$ 4,521	\$ 4,521	\$ 4,521	\$ -
Total Revenue	\$ 889,604	\$ 908,508	\$ 970,691	\$ 903,035	\$ 919,633	\$ 16,598

TRANSFERS/RESERVE/OTHER	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016
Transfers In from Land Trust	\$ 104,462		\$ 143,688	\$ 486,149	\$ 493,199
Other Financing Sources/Transfers In	\$ 11,231	\$ 314,521			
Reserve Fund					
Total Revenue	\$ 115,693	\$ 314,521	\$ 143,688	\$ 486,149	\$ 493,199

\$ 7,050

\$ 7,050

DEPARTMENT: ADMINISTRATION	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
Wages - Council	\$ 33,750	\$ 32,133	\$ 32,116	\$ 32,500	\$ 32,500	\$ -
Wages - Town Manager	\$ 97,602	\$ 95,146	\$ 98,000	\$ 100,940	\$ 102,959	\$ 2,019
Wages - Clerks	\$ 107,167	\$ 107,786	\$ 112,319	\$ 131,716	\$ 134,337	\$ 2,621
Wages - Canvassers	\$ 2,250	\$ 2,550	\$ 800	\$ 2,580	\$ 2,550	\$ (30)
Elections/Town Meetings	\$ 428	\$ 717	\$ 150	\$ 1,500	\$ 1,500	\$ -
Wages - Town Clerk	\$ 55,406	\$ 54,561	\$ 56,197	\$ 57,883	\$ 59,041	\$ 1,158
Facilities Manager/ Assistant DPW*					\$ 90,000	\$ 90,000
Benefits	\$ 80,310	\$ 73,512	\$ 99,216	\$ 97,642	\$ 105,769	\$ 8,127
Benefits - Self Insured HRA	\$ 6,506	\$ 10,214	\$ 8,001	\$ 8,000	\$ 8,000	\$ -
Benefits - Trust Capital Contribution	\$ 9,992					\$ -
Payroll Taxes	\$ 24,158	\$ 23,572	\$ 24,162	\$ 25,680	\$ 25,800	\$ 120
Unemployment Tax	\$ 29,492	\$ 11,912	\$ 34,395	\$ 25,000	\$ 25,000	\$ -
Consultant - Legal/Litigation	\$ 39,971	\$ 29,185	\$ 42,558	\$ 30,000	\$ 30,000	\$ -
Consultant - Legal	\$ 143,496	\$ 152,685	\$ 135,491	\$ 135,000	\$ 135,000	\$ -
Consultant - Other/PUC				\$ 50,000	\$ 30,000	\$ (20,000)
Consultant - Auditor	\$ 62,158	\$ 61,400	\$ 30,995	\$ 30,000	\$ 30,000	\$ -
Consultant - Engineer	\$ 2,447	\$ 631	\$ 15,576	\$ 5,000	\$ 5,000	\$ -
Grant Writer	\$ 4,170	\$ 4,075	\$ 6,105	\$ 8,000	\$ 6,000	\$ (2,000)
Code Updates	\$ 644	\$ 1,631	\$ -	\$ 2,500	\$ 1,500	\$ (1,000)
Probate						\$ -
Education/Training	\$ 635	\$ 2,508	\$ 764	\$ 2,500	\$ 2,500	\$ -
Travel	\$ 6,086	\$ 6,010	\$ 5,254	\$ 6,000	\$ 6,000	\$ -
Dues/Subscriptions	\$ 1,733	\$ 2,079	\$ 3,171	\$ 2,500	\$ 3,000	\$ 500
Postage/Freight	\$ 17,875	\$ 14,907	\$ 14,761	\$ 18,000	\$ 15,000	\$ (3,000)
Telephone	\$ 31,553	\$ 31,599	\$ 33,209	\$ 31,600	\$ 32,000	\$ 400
Insurance	\$ 198,855	\$ 221,854	\$ 243,364	\$ 260,700	\$ 286,770	\$ 26,070
Advertising	\$ 18,521	\$ 19,625	\$ 20,320	\$ 20,000	\$ 20,000	\$ -
Supplies	\$ 7,982	\$ 7,637	\$ 6,941	\$ 7,500	\$ 7,500	\$ -
Copier Lease	\$ 4,796	\$ 5,232	\$ 5,889	\$ 5,232	\$ 4,068	\$ (1,164)
Records/Microfilm/Vol Restore	\$ 6,264	\$ 9,804	\$ 8,036	\$ 7,750	\$ 8,000	\$ 250
Equipment Maintenance	\$ 4,945	\$ 4,783	\$ 4,928	\$ 5,000	\$ 5,000	\$ -
Equipment/Furniture					\$ 1,500	\$ 1,500
Contingency	\$ 24,729	\$ 11,804	\$ 3,157	\$ 30,000	\$ 30,000	\$ -
Contingency/Hurricane Sandy		\$ 309,524	\$ 254,179			\$ -
Municipal Alarm System	\$ 23,872	\$ 29,938	\$ 28,672	\$ 10,710	\$ 4,800	\$ (5,910)
Deer Management			\$ 11,307	\$ 12,500	\$ 12,500	\$ -
Technology Fund			\$ 7,800	\$ 8,000	\$ 8,000	\$ -
Total Expenditures	\$ 1,047,793	\$ 1,369,977	\$ 1,346,500	\$ 1,171,933	\$ 1,271,594	\$ 99,661

Budgeted FTE: 6.25
Number of Staff: 8

Budgeted figure represents total compensation (\$59,000 est base salary plus benefits, taxes)

DEPARTMENT: FINANCE TREASURER/TAX COLLECTOR/ASSESSOR	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
Wages - Finance Director	\$ 87,099	\$ 85,058	\$ 87,610	\$ 90,238	\$ 92,043	\$ 1,805
Wages - Deputy Finance Director*					\$ 80,000	\$ 80,000
Wages - Clerks	\$ 93,865	\$ 88,029	\$ 97,766	\$ 107,028	\$ 96,504	\$ (10,524)
Wages - Board of Assessors	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ 1,100	\$ -
Benefits	\$ 69,276	\$ 71,075	\$ 69,578	\$ 59,894	\$ 66,188	\$ 6,295
Payroll Taxes	\$ 14,254	\$ 13,573	\$ 14,561	\$ 16,789	\$ 16,105	\$ (684)
Platting/Assessors Consultant					\$ 5,000	\$ 5,000
Tax Sale Costs	\$ -	\$ 3,701	\$ -	\$ 4,500	\$ 4,500	\$ -
Education/Training	\$ 364	\$ 627	\$ 1,332	\$ 800	\$ 1,000	\$ 200
Travel	\$ 90	\$ 98	\$ 510	\$ 300	\$ 800	\$ 500
Dues/Subscriptions	\$ 430	\$ 825	\$ 1,075	\$ 825	\$ 1,100	\$ 275
Data Processing/Bank Service Fees	\$ 15,719	\$ 17,637	\$ 29,652	\$ 18,000	\$ 20,000	\$ 2,000
Supplies	\$ 2,843	\$ 3,346	\$ 3,253	\$ 3,000	\$ 3,750	\$ 750
Printing -Tax Books	\$ -	\$ 454	\$ 431	\$ 450	\$ 450	\$ -
Copier Lease	\$ 1,423	\$ 1,314	\$ 1,314	\$ 1,314	\$ 1,440	\$ 126
Total Expenditures	\$ 286,463	\$ 286,837	\$ 308,182	\$ 304,239	\$ 389,981	\$ 85,743

Budgeted FTE: 4.40
Number of Budgeted Staff: 6

Budgeted figure represents total compensation (\$50,000 est base salary plus benefits, taxes)

	106%	98%	105%			
DEPARTMENT: FIRE/RESCUE/COMMUNICATIONS/ EMERGENCY MANAGEMENT/WELFARE						
	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
Wages - Director Emergency Mgmt	\$ 700	\$ 700	\$ 700	\$ 700	\$ 700	\$ -
Wages - Welfare Director	\$ 640	\$ 640	\$ 640	\$ 640	\$ 640	\$ -
Wages - Dispatchers	\$ 157,334	\$ 156,588	\$ 162,632	\$ 160,477	\$ 174,251	\$ 13,774
Benefits	\$ 62,954	\$ 68,598	\$ 75,640	\$ 75,755	\$ 82,257	\$ 6,502
Payroll Taxes	\$ 12,560	\$ 12,260	\$ 12,742	\$ 11,892	\$ 13,180	\$ 1,288
Emergency Services	\$ 9,115	\$ 8,242	\$ 12,196	\$ 9,500	\$ 12,000	\$ 2,500
EMA Grant Match					\$ 1,000	\$ 1,000
Education/Training	\$ -	\$ 50	\$ -	\$ 100	\$ 100	\$ -
Electricity	\$ 15,283	\$ 15,756	\$ 18,716	\$ 16,000	\$ 19,000	\$ 3,000
Fuel Oil	\$ 7,729	\$ 7,579	\$ 8,232	\$ 7,500	\$ 8,000	\$ 500
Water	\$ 187	\$ 347	\$ 507	\$ 375	\$ 750	\$ 375
Sewer	\$ 886	\$ 936	\$ 1,192	\$ 1,100	\$ 1,500	\$ 400
Supplies	\$ -	\$ -	\$ -	\$ 750	\$ 750	\$ -
Building Maintenance	\$ 1,620	\$ 1,223	\$ 67	\$ 1,500	\$ 1,500	\$ -
Grounds Maintenance	\$ 750	\$ 700	\$ 2,188	\$ 750	\$ 1,000	\$ 250
Equipment Maintenance	\$ 1,657	\$ 50	\$ 1,535	\$ 250	\$ 250	\$ -
Hurricane Preparedness						\$ -
Total Expenditures	\$ 271,415	\$ 273,668	\$ 296,987	\$ 287,290	\$ 316,878	\$ 29,588

Budgeted FTE: 4.20
Number of Staff: 5

DEPARTMENT: POLICE						
	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
Wages - Chief	\$ 80,390	\$ 73,042	\$ 81,286	\$ 76,039	\$ 78,320	\$ 2,281
Wages - Officers	\$ 173,613	\$ 175,958	\$ 159,392	\$ 188,534	\$ 192,982	\$ 4,448
Wages - Others	\$ 88,637	\$ 83,026	\$ 90,931	\$ 108,840	\$ 114,080	\$ 5,240
Wages - Cons. Officer/Beach Patrol	\$ 1,240	\$ 1,085	\$ 1,260	\$ 1,500	\$ 1,500	\$ -
Wages - Overtime	\$ 17,318	\$ 18,347	\$ 31,554	\$ 15,000	\$ 20,000	\$ 5,000
Wages - Police Detail	\$ 5,030	\$ 20,970	\$ 15,195	\$ -	\$ -	\$ -
Benefits	\$ 136,655	\$ 125,123	\$ 120,671	\$ 174,743	\$ 183,687	\$ 8,944
Payroll Taxes	\$ 28,329	\$ 28,580	\$ 29,080	\$ 35,563	\$ 38,312	\$ 2,749
Housing	\$ 10,500	\$ 10,500	\$ 10,500	\$ 10,500	\$ 11,000	\$ 500
Education/Training	\$ 1,580	\$ 2,484	\$ 3,006	\$ 5,000	\$ 5,000	\$ -
Travel	\$ 7,265	\$ 8,503	\$ 8,383	\$ 8,500	\$ 8,500	\$ -
Electricity	\$ 6,824	\$ 7,472	\$ 7,712	\$ 9,000	\$ 9,000	\$ -
Gas/Oil	\$ 17,090	\$ 19,362	\$ 15,885	\$ 18,000	\$ 18,000	\$ -
Fuel Oil	\$ 363	\$ 1,858	\$ 1,780	\$ 1,250	\$ 2,000	\$ 750
Supplies	\$ 6,176	\$ 12,345	\$ 11,912	\$ 7,000	\$ 14,500	\$ 7,500
Uniforms	\$ 2,627	\$ 5,134	\$ 5,795	\$ 3,750	\$ 4,500	\$ 750
Building Maintenance	\$ 1,655	\$ 1,505	\$ 1,998	\$ 2,500	\$ 5,000	\$ 2,500
Grounds Maintenance	\$ 750	\$ 690	\$ 645	\$ 750	\$ 750	\$ -
Vehicle Maintenance	\$ 8,884	\$ 4,608	\$ 7,434	\$ 8,000	\$ 8,000	\$ -
Equipment Maintenance	\$ 2,030	\$ 4,555	\$ 1,389	\$ 1,500	\$ 1,500	\$ -
Total Expenditures	\$ 596,956	\$ 605,147	\$ 605,808	\$ 675,969	\$ 716,631	\$ 40,661

Budgeted FTE: 5
 Number of Budgeted Staff: 5
 Seasonal FTE: 7

DEPARTMENT: HIGHWAYS/MAINTENANCE	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
Wages - Surveyor	\$ 58,551	\$ 60,928	\$ 63,808	\$ 65,722	\$ 67,037	\$ 1,314
Wages - Other	\$ 202,574	\$ 178,068	\$ 178,064	\$ 206,543	\$ 211,873	\$ 5,330
Custodial Services	\$ 215	\$ 10,825	\$ 10,660	\$ 11,000	\$ 11,000	\$ -
Benefits	\$ 118,706	\$ 118,642	\$ 112,811	\$ 106,532	\$ 111,709	\$ 5,176
Payroll Taxes	\$ 20,745	\$ 18,677	\$ 18,781	\$ 22,987	\$ 22,876	\$ (111)
Contract Services - Cemetery	\$ 34,883	\$ 27,840	\$ 26,079	\$ 27,000	\$ 32,000	\$ 5,000
Contract Services - Roads	\$ 1,093	\$ 3,940	\$ -	\$ 4,000	\$ 4,000	\$ -
Snow Removal	\$ 7,913	\$ 4,635	\$ 24,117	\$ 15,000	\$ 15,000	\$ -
Travel	\$ 2,082	\$ 1,167	\$ 943	\$ 2,500	\$ 2,500	\$ -
Telephone	\$ 1,642	\$ 884	\$ -	\$ 1,500	\$ 1,500	\$ -
Electricity - Town Offices	\$ 26,170	\$ 24,805	\$ 23,489	\$ 25,500	\$ 25,500	\$ -
Street Lighting	\$ 13,564	\$ 14,086	\$ 14,190	\$ 14,190	\$ 14,190	\$ (0)
Fuel Oil - Town Offices	\$ 11,579	\$ 8,759	\$ 11,021	\$ 11,000	\$ 11,000	\$ -
Water - Town Offices	\$ 3,288	\$ 2,306	\$ 2,536	\$ 3,800	\$ 4,000	\$ 200
Sewer - Town Offices	\$ 1,330	\$ 1,115	\$ 1,652	\$ 1,800	\$ 2,000	\$ 200
Gas/Oil	\$ 19,167	\$ 18,107	\$ 22,789	\$ 20,000	\$ 25,000	\$ 5,000
Supplies/Tools	\$ 4,275	\$ 4,821	\$ 6,155	\$ 7,000	\$ 7,000	\$ -
Equipment	\$ 3,653	\$ 1,901	\$ 6,870	\$ 6,000	\$ 18,000	\$ 12,000
Beach Dune Maintenance	\$ 1,545	\$ -	\$ 2,373	\$ 500	\$ 500	\$ -
Thomas Property	\$ 1,708	\$ 7,829	\$ 13,881	\$ 5,000	\$ 5,000	\$ -
Esta's Park		\$ 710	\$ 660	\$ 750	\$ 1,750	\$ 1,000
Maintenance - All Buildings	\$ 30,859	\$ 32,032	\$ 32,085	\$ 43,400	\$ 43,400	\$ -
Maintenance - Grounds	\$ 7,195	\$ 9,342	\$ 9,831	\$ 9,000	\$ 10,000	\$ 1,000
Maintenance - Hydrants	\$ 18,860	\$ 18,860	\$ -	\$ 20,700	\$ 20,700	\$ -
Maintenance - Portajohns	\$ 11,710	\$ 12,540	\$ 12,310	\$ 13,200	\$ 22,000	\$ 8,800
Maintenance - Refuse Removal	\$ 5,630	\$ 7,968	\$ 7,231	\$ 8,750	\$ 8,000	\$ (750)
Maintenance - Landfill Equipment	\$ 9,580	\$ 10,485	\$ 11,745	\$ 15,000	\$ 15,000	\$ -
Testing - Landfill	\$ 11,135	\$ 21,531	\$ 29,783	\$ 22,000	\$ 22,000	\$ -
Equipment Maintenance - Highways	\$ 9,586	\$ 8,419	\$ 14,112	\$ 15,000	\$ 10,000	\$ (5,000)
Cemetery - Interment Costs	\$ 5,009	\$ 3,400	\$ 3,358	\$ 3,800	\$ 3,800	\$ -
Road Materials	\$ 48,814	\$ 32,476	\$ 27,456	\$ 50,000	\$ 50,000	\$ -
Abandoned Car Removal	\$ -	\$ -	\$ -	\$ 500	\$ 500	\$ -
Tippy Cans	\$ 29,000	\$ 29,000	\$ 29,000	\$ 31,500	\$ 38,500	\$ 7,000
Sweeper Lease/Truck Lease	\$ 37,619			\$ 70,000	\$ 54,295	\$ (15,705)
Catch Basins/Repair	\$ 2,232	\$ 4,944	\$ 2,955	\$ 2,500	\$ 3,000	\$ 500
Total Expenditures	\$ 761,912	\$ 701,044	\$ 720,745	\$ 863,675	\$ 894,630	\$ 30,955

Budgeted FTE: 6
Number of Staff: 6
Seasonal FTE: 1

DEPARTMENT: HARBORS						
	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
Wages - Harbormaster	\$ 47,769	\$ 47,186	\$ 56,101	\$ 65,509	\$ 67,802	\$ 2,293
Wages - Assistant Harbormaster	\$ 12,987	\$ 25,486	\$ 20,968	\$ 23,000	\$ 23,000	\$ -
Wages - Clerk	\$ 33,219	\$ 34,979	\$ 35,904	\$ 34,272	\$ 35,006	\$ 734
Wages - Other	\$ 61,412	\$ 66,339	\$ 75,158	\$ 55,000	\$ 65,000	\$ 10,000
Wages - Shellfish Warden	\$ 9,905	\$ 11,837	\$ 13,582	\$ 13,000	\$ 13,000	\$ -
Benefits	\$ 24,812	\$ 26,597	\$ 35,155	\$ 56,942	\$ 48,151	\$ (8,791)
Payroll Taxes	\$ 12,759	\$ 14,336	\$ 15,536	\$ 17,336	\$ 18,211	\$ 875
Shellfish Management	\$ 22,085	\$ 11,077	\$ 21,519	\$ 17,000	\$ 17,000	\$ -
Water Testing	\$ 1,833	\$ -	\$ -	\$ -	\$ -	\$ -
Vessel Tow Fees	\$ 225	\$ -	\$ -	\$ 175	\$ -	\$ (175)
Abandoned Boat Disposal	\$ 5,611	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ -
Education/Training	\$ 188	\$ 25	\$ 25	\$ 300	\$ 300	\$ -
Travel	\$ 709	\$ 759	\$ 1,071	\$ 750	\$ 1,000	\$ 250
Electricity	\$ 19,216	\$ 17,967	\$ 16,418	\$ 20,000	\$ 20,000	\$ -
Water	\$ 15,258	\$ 14,385	\$ 14,903	\$ 16,000	\$ 16,000	\$ -
Sewer	\$ 21,273	\$ 24,155	\$ 26,069	\$ 25,000	\$ 25,000	\$ -
Gas/Oil/Propane	\$ 7,908	\$ 8,105	\$ 7,512	\$ 8,000	\$ 8,000	\$ -
Supplies	\$ 8,601	\$ 8,919	\$ 11,658	\$ 9,000	\$ 10,000	\$ 1,000
Equipment	\$ 3,729	\$ 1,660	\$ 2,596	\$ 3,000	\$ 3,500	\$ 500
Equipment/ CVA Grant Match	\$ 2,849	\$ -	\$ -	\$ -	\$ -	\$ -
Maintenance/General	\$ 1,425	\$ 47	\$ 1,358	\$ 1,500	\$ 1,500	\$ -
Maintenance/Restrooms	\$ 28,488	\$ 37,005	\$ 42,416	\$ 37,000	\$ 37,000	\$ -
Maintenance/Grounds	\$ 579	\$ -	\$ 174	\$ -	\$ -	\$ -
Maintenance/Moorings	\$ 65,540	\$ 72,875	\$ 76,204	\$ 70,000	\$ 75,000	\$ 5,000
Maintenance/Refuse Removal	\$ 21,592	\$ 23,389	\$ 25,090	\$ 22,000	\$ 25,000	\$ 3,000
Maintenance/Vessel/Vehicle	\$ 9,818	\$ 10,155	\$ 11,213	\$ 9,000	\$ 10,000	\$ 1,000
Vessel Dockage	\$ 3,250	\$ 3,250	\$ 3,250	\$ 3,250	\$ 3,250	\$ -
Total Expenditures	\$ 443,041	\$ 460,534	\$ 513,881	\$ 508,035	\$ 523,720	\$ 15,685

Budgeted FTE: 2
Number of Staff: 2
Seasonal FTE: 12.4

DEPARTMENT: BUILDING OFFICIAL						
	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
Wages - Building Official	\$ 69,829	\$ 68,429	\$ 70,482	\$ 72,597	\$ 74,048	\$ 1,452
Wages - ISDS Reimbursement	\$ 1,350	\$ 1,329	\$ 1,380	\$ 1,300	\$ 1,300	\$ -
Wages - Electrical Inspector	\$ 3,250	\$ 2,844	\$ 1,425			\$ -
Wages - Minimum Housing Inspector	\$ 5,748	\$ 12,723	\$ 10,462	\$ 19,132	\$ 19,519	\$ 387
Wages - Wastewater Inspector	\$ 31,662	\$ 24,727	\$ 27,784	\$ 21,814	\$ 22,245	\$ 431
Wages - Wastewater Administrator	\$ 16,548	\$ 17,691	\$ 20,611	\$ 20,498	\$ 20,908	\$ 410
Benefits	\$ 44,334	\$ 46,216	\$ 48,488	\$ 48,941	\$ 50,688	\$ 1,747
Payroll Taxes	\$ 10,020	\$ 9,895	\$ 10,307	\$ 11,399	\$ 11,716	\$ 317
Education/Training	\$ 229	\$ 621	\$ 554	\$ 1,250	\$ 1,250	\$ -
Travel	\$ 3,589	\$ 3,637	\$ 3,946	\$ 3,500	\$ 4,000	\$ 500
Dues/Subscriptions	\$ 185	\$ 200	\$ 268	\$ 300	\$ 300	\$ -
Supplies	\$ 807	\$ 938	\$ 1,028	\$ 1,200	\$ 1,200	\$ -
Equipment	\$ 712	\$ 657	\$ 657	\$ 657	\$ 3,930	\$ 3,273
Total Expenditures	\$ 188,263	\$ 189,906	\$ 197,391	\$ 202,588	\$ 211,105	\$ 8,517

Budgeted FTE: 2.50
Number of Staff: 3

DEPARTMENT: RECREATION						
	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
Wages - Recreation Director	\$ 45,972	\$ 48,653	\$ 54,242	\$ 48,282	\$ 49,264	\$ 982
Wages - Summer Camps	\$ 12,439	\$ 10,564	\$ 16,329	\$ 15,772	\$ 15,722	\$ (50)
Wages - Other Aides/Rec.	\$ 8,040	\$ 7,998	\$ 5,647	\$ 14,830	\$ 14,830	\$ -
Wages - Fred Benson Beach	\$ 54,012	\$ 62,211	\$ 54,290	\$ 57,929	\$ 57,929	\$ -
Benefits	\$ 21,112	\$ 21,870	\$ 22,838	\$ 23,355	\$ 24,248	\$ 893
Payroll Taxes	\$ 9,264	\$ 9,913	\$ 10,051	\$ 10,909	\$ 10,984	\$ 76
Education/Training	\$ 360	\$ 210	\$ 210	\$ 500	\$ 500	\$ -
Travel	\$ 4,686	\$ 4,347	\$ 4,602	\$ 5,200	\$ 4,000	\$ (1,200)
Utilities	\$ 5,606	\$ 5,208	\$ 6,754	\$ 6,000	\$ 6,000	\$ -
Supplies	\$ 446	\$ 219	\$ 165	\$ 500	\$ 500	\$ -
Equipment Maintenance	\$ 39	\$ 942	\$ 1,699	\$ 1,000	\$ 1,000	\$ -
Cleaning Services	\$ 788	\$ 680	\$ 600	\$ 500	\$ 500	\$ -
Sports Camp Expenses	\$ 20,414	\$ 23,720	\$ 17,218	\$ 22,496	\$ 22,496	\$ -
Camp Expenses	\$ 981	\$ 2,971	\$ 3,297	\$ 4,950	\$ 4,950	\$ -
Other Program Expenses	\$ 26,741	\$ 22,951	\$ 16,385	\$ 9,335	\$ 12,535	\$ 3,200
Group Program Expenses	\$ 14,599	\$ 21,300	\$ 25,217	\$ 24,000	\$ 24,000	\$ -
Event Expenses	\$ 10,875	\$ 15,938	\$ 20,657	\$ 26,685	\$ 26,685	\$ -
Fred Benson Beach	\$ 40,375	\$ 34,057	\$ 40,196	\$ 37,200	\$ 37,200	\$ -
Fred Benson Beach/Rental Equip.	\$ 1,960	\$ 2,040	\$ 3,478	\$ 3,500	\$ 3,500	\$ -
Heinz Field Maintenance	\$ 15,798	\$ 33,085	\$ 40,124	\$ 41,400	\$ 41,400	\$ -
Heinz Field Equipment	\$ 443	\$ 235	\$ 974	\$ 1,000	\$ 3,800	\$ 2,800
Ball O Brien Maintenance	\$ 791	\$ 3,249	\$ 4,264	\$ 1,000	\$ 3,950	\$ 2,950
Total Expenditures	\$ 295,741	\$ 332,361	\$ 349,236	\$ 356,342	\$ 365,993	\$ 9,650

Budgeted FTE: 1
Number of Staff: 1
Seasonal/Part time FTE: 12.8

DEPARTMENT: LIBRARY						
	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
Wages - Library Director	\$ 65,830	\$ 51,538	\$ 56,650	\$ 58,350	\$ 59,517	\$ 1,167
Wages - Other	\$ 126,593	\$ 119,869	\$ 124,730	\$ 129,289	\$ 131,900	\$ 2,611
Benefits	\$ 90,522	\$ 92,871	\$ 98,076	\$ 100,273	\$ 104,203	\$ 3,930
Payroll Taxes	\$ 15,108	\$ 13,262	\$ 14,064	\$ 16,098	\$ 16,404	\$ 306
Education/Training	\$ -	\$ -	\$ 54	\$ 1,000	\$ 1,000	\$ -
Travel	\$ 175	\$ 871	\$ 519	\$ 500	\$ 500	\$ -
Dues/Subscriptions	\$ -	\$ 126	\$ -	\$ 200	\$ 200	\$ -
Postage/Freight	\$ 5,273	\$ 4,909	\$ 5,115	\$ 6,500	\$ 6,500	\$ -
Electricity	\$ 43,906	\$ 46,919	\$ 34,328	\$ 43,000	\$ 43,000	\$ -
Fuel Oil	\$ 9,491	\$ 5,305	\$ 6,685	\$ 7,000	\$ 7,000	\$ -
Water	\$ 1,791	\$ 1,900	\$ 2,022	\$ 1,800	\$ 1,800	\$ -
Sewer	\$ 661	\$ 817	\$ 1,095	\$ 1,000	\$ 1,000	\$ -
Technology/OSL	\$ 20,801	\$ 26,113	\$ 21,673	\$ 26,000	\$ 26,000	\$ -
Supplies	\$ 8,360	\$ 7,198	\$ 13,344	\$ 8,000	\$ 8,000	\$ -
Books	\$ 11,729	\$ 13,669	\$ 8,463	\$ 15,000	\$ 15,000	\$ -
Magazine Subscriptions	\$ 2,947	\$ 2,835	\$ 3,590	\$ 3,000	\$ 3,000	\$ -
Audio-Visual Materials	\$ 3,720	\$ 6,078	\$ 3,493	\$ 5,500	\$ 5,500	\$ -
Building Maintenance	\$ 26,294	\$ 32,118	\$ 39,277	\$ 32,500	\$ 32,500	\$ -
Grounds Maintenance	\$ 2,000	\$ 3,302	\$ 4,200	\$ 5,000	\$ 5,000	\$ -
Equipment Maintenance	\$ 3,012	\$ 5,509	\$ 3,834	\$ 6,000	\$ 6,000	\$ -
Copier Lease	\$ 2,233	\$ 2,643	\$ 2,844	\$ 2,124	\$ 2,124	\$ -
Total Expenditures	\$ 440,446	\$ 437,852	\$ 444,055	\$ 468,133	\$ 476,148	\$ 8,015

Budgeted FTE: 5
Number of Staff: 5

DEPARTMENT: GIS/TECHNOLOGY						
	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
Consultant/GIS	\$ 17,471	\$ 8,085	\$ 11,699	\$ 25,000	\$ 60,000	\$ 35,000
Consultant/Technology	\$ 45,935	\$ 60,094	\$ 44,516	\$ 60,000	\$ 75,000	\$ 15,000
Travel	\$ 2,163	\$ 2,353	\$ 1,786	\$ 3,000	\$ 3,000	\$ -
Supplies	\$ 2,442	\$ 2,532	\$ 3,438	\$ 4,000	\$ 4,500	\$ 500
Equipment Maintenance	\$ 2,895	\$ 2,395	\$ 3,272	\$ 3,500	\$ 4,000	\$ 500
License & Maintenance Contracts	\$ 24,521	\$ 38,386	\$ 42,789	\$ 59,135	\$ 59,703	\$ 568
Total Expenditures	\$ 95,427	\$ 113,845	\$ 107,499	\$ 154,635	\$ 206,203	\$ 51,568

DEPARTMENT: BOARDS/COMMISSIONS						
	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
Wages - Clerk Boards	\$ 17,826	\$ 27,432	\$ 28,015	\$ 27,159	\$ 32,320	\$ 5,161
Wages - Land Use Admin. Off.	\$ 42,120	\$ 44,536	\$ 44,078	\$ 46,495	\$ 47,418	\$ 923
Wages - North Light	\$ 7,649	\$ 6,286	\$ 6,735	\$ 8,000	\$ 8,500	\$ 500
Wages - Planner	\$ 23,160	\$ 20,430	\$ 15,755	\$ 22,500	\$ 20,000	\$ (2,500)
Benefits	\$ 26,042	\$ 29,494	\$ 32,523	\$ 34,138	\$ 35,855	\$ 1,717
Payroll Taxes	\$ 5,283	\$ 6,057	\$ 6,159	\$ 6,948	\$ 7,491	\$ 542
Consultant - Boards	\$ -	\$ -	\$ 3,292	\$ -	\$ -	\$ -
Recorder - Zoning Board	\$ 8,000	\$ 5,000	\$ 3,000	\$ 6,000	\$ 6,000	\$ -
Conference/Training	\$ -	\$ 80	\$ -	\$ 100	\$ -	\$ (100)
Travel/Boards	\$ 1,847	\$ 800	\$ 1,477	\$ 1,500	\$ 1,500	\$ -
Supplies - Boards	\$ 661	\$ 64	\$ 305	\$ 750	\$ 750	\$ -
North Light Expenses	\$ 9,556	\$ 11,137	\$ 13,003	\$ 8,000	\$ 13,000	\$ 5,000
Equipment Maintenance	\$ 712	\$ 657	\$ 657	\$ 657	\$ 720	\$ 63
Total Expenditures	\$ 142,856	\$ 151,973	\$ 155,295	\$ 162,246	\$ 173,553	\$ 11,307

Budgeted FTE: 1.875
 Number of Staff: 2
 Seasonal FTE: 1.8

COMMUNITY PROJECTS/SUPPORT	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
Medical Center	\$ 86,800	\$ 86,800	\$ 123,800	\$ 123,800	\$ 217,500	\$ 93,700
Medical Center Physician Search				\$ 20,000	\$ -	\$ (20,000)
BI Volunteer Fire & Rescue	\$ 91,400	\$ 91,400	\$ 83,000	\$ 85,000	\$ 85,000	\$ -
Double Ender Celebrations	\$ -	\$ -	\$ -	\$ -		\$ -
RI League of Cities & Towns	\$ 402	\$ 402	\$ 402	\$ 402	\$ 402	\$ -
South County Community Action	\$ -	\$ -	\$ -	\$ -		\$ -
South Shore Mental Health Center	\$ 700	\$ 700	\$ 1,000	\$ 1,000	\$ 1,000	\$ -
Southern RI Conservation District	\$ -	\$ -	\$ -	\$ -		\$ -
Domestic Violence Resource Ctr of SC	\$ -	\$ -	\$ -	\$ 1,000	\$ 1,000	\$ -
Coast Guard Facility	\$ 24,824	\$ 22,525	\$ 18,016	\$ 17,500	\$ 20,000	\$ 2,500
Washington County Planning	\$ 1,000	\$ 1,500	\$ 1,500	\$ 1,000	\$ 1,000	\$ -
BI Early Learning Center	\$ 91,200	\$ 98,800	\$ 95,788	\$ 108,800	\$ 108,800	\$ -
Senior Citizens Advisory Committee	\$ 196	\$ 4,728	\$ 1,625	\$ 10,000	\$ 10,000	\$ -
Total Expenditures	\$ 296,522	\$ 306,856	\$ 325,131	\$ 368,502	\$ 444,702	\$ 76,200

Budgeted FTE: 0.25
Number of Staff: 1

SCHOOL SUPPORT	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016
School Support	\$ 4,342,649	\$ 4,417,861	\$ 4,489,293	\$ 4,614,057	\$ 4,614,057
Total Expenditures	\$ 4,342,649	\$ 4,417,861	\$ 4,489,293	\$ 4,614,057	\$ 4,614,057

\$ 0
\$ 0

CAPITAL/TAX	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016
Fred Benson Beach - Facility Planning	\$ 5,806	\$ 2,570			
Coast Guard - Renovations	\$ 18,400	\$ 7,625	\$ 45,710	\$ 37,000	\$ 44,000
Coast Guard - Facility Plan				\$ 25,000	
Finance - Revaluation		\$ 102,700			\$ 49,000
Fire & Rescue - Rescue 1			\$ 50,000		
Fire & Rescue - Fire Truck				\$ 16,400	
Fire & Rescue - Building		\$ 29,882		\$ -	\$ 5,000
Harbors - Boat Ramp				\$ 21,000	\$ 10,000
Harbors - Water Line				\$ 5,000	
Harbors - Engine Repair/Replace	\$ 6,470	\$ 9,369		\$ 29,500	\$ 23,500
Harbors - Public Facility New Harbor				\$ 15,000	
Harbors - Trailer/Truck	\$ -		\$ 5,198		\$ 45,000
Harbors - Marine Patrol Overhaul					\$ 20,000
Highways - Resurfacing & Bridges				\$ 5,000	
Highways - Mowers & Tractors					\$ 16,000
Library - Carpeting	\$ 9,816			\$ 10,000	
Library - Building Improvements			\$ 5,055	\$ 6,500	\$ 5,000
Library - HVAC	\$ 10,000		\$ 12,800		
Medical Center - Dr.'s House				\$ 8,400	
Medical Center - Wiring & Alarms		\$ 19,139			
Medical Center - Building Improvements	\$ 5,000		\$ 18,200	\$ 4,000	\$ 4,500
North Light			\$ 1,201		
Police - Building Security/Windows				\$ 12,000	
Police - Radios	\$ 20,775				\$ 30,000
Police - Vehicle		\$ 14,282	\$ 14,282	\$ 14,282	
Police - Vehicle 2				\$ 12,000	\$ 13,602
Recreation - BallO'Brien		\$ 23,615		\$ 15,000	
Recreation - Heinz Field Tractor/Groomer	\$ -			\$ 5,000	
Recreation - Upgrade Heinz Field	\$ 29,212	\$ 1,815			
School - Front Façade				\$ 30,000	
Technology	\$ 7,152	\$ 19,605	\$ 41,876	\$ 8,600	\$ -
Broadband				\$ 15,000	\$ 50,000
Technology - Planned Equip Repl				\$ 30,000	\$ 40,000
Technology - Web Site Development				\$ 6,000	
Transfer Station Upgrades			\$ 64,895		
Waterless Urinals				\$ 3,000	
Unassigned	\$ 750,537	\$ 18,190			
Total Expenditures	\$ 863,168	\$ 248,793	\$ 259,217	\$ 333,682	\$ 355,602

\$ 21,920

DEBT SERVICE	Actual FY 2012	Actual FY 2013	Actual FY 2014	Budget FY 2015	Recommended FY 2016	
School	\$ 151,185	\$ 142,554	\$ 136,106	\$ 133,399	\$ 135,137	\$ 1,738
Sewer Bond				\$ 8,306	\$ 14,030	\$ 5,724
Library	\$ 99,985	\$ 93,681	\$ 89,433	\$ 87,048	\$ 88,183	\$ 1,135
Town Hall	\$ 58,860	\$ 55,883	\$ 53,361	\$ 52,003	\$ 52,680	\$ 677
Hodge Purchase	\$ 74,700	\$ 67,829	\$ 75,559	\$ 73,826	\$ 75,426	\$ 1,600
Hodge Purchase - BILT Portion	\$ 259,463	\$ 237,432	\$ 264,491	\$ 258,424	\$ 264,024	\$ 5,600
2012 Bond - BILT		\$ 163,894	\$ 168,625	\$ 166,725	\$ 164,825	\$ (1,900)
1998 Bond - BILT		\$ 66,955	\$ 67,800	\$ 61,000	\$ 64,350	\$ 3,350
School Addition Bond - 2005	\$ 521,390	\$ 524,790	\$ 527,590	\$ 529,790	\$ 536,390	\$ 6,600
School Addition Bond - 2006	\$ 90,394	\$ 87,893	\$ 86,358	\$ 83,078	\$ 80,603	\$ (2,475)
Town Hall Addition - 2006	\$ 113,191	\$ 110,067	\$ 105,977	\$ 103,633	\$ 100,483	\$ (3,150)
Old Harbor Renovation	\$ 189,902	\$ 190,961	\$ 191,891	\$ 196,522	\$ 197,070	\$ 549
P6 L146	\$ 212,144	\$ 209,309	\$ 206,158	\$ 202,691	\$ 198,910	\$ (3,781)
P6 L147	\$ 48,340	\$ 48,665	\$ 48,957	\$ 50,266	\$ 50,465	\$ 199
School Bond 2009	\$ 29,690	\$ 29,293	\$ 28,852	\$ 28,367	\$ 27,837	\$ (530)
North Light	\$ 3,349	\$ 3,372	\$ 3,392	\$ 3,482	\$ 3,496	\$ 14
Thomas Property	\$ 15,009	\$ 31,007	\$ 31,007	\$ 31,007	\$ 31,007	\$ -
MRBRF (Weldon's Way)				\$ 3,775	\$ 19,771	\$ 15,996
Annual Bond Fees	\$ 1,850	\$ 1,716	\$ 3,000	\$ 3,000	\$ 3,000	\$ -
Transfers Out	\$ -					\$ -
Other Financing Sources	\$ (8,382,217)					\$ -
Other Financing Uses	\$ 5,692,156					\$ -
Total Expenditures	\$ (820,609)	\$ 2,065,302	\$ 2,088,557	\$ 2,076,342	\$ 2,107,687	\$ 31,345